

開南大學 95 年度第 1 學期 企管系 學系科目教學計劃表

科目代碼	科目名稱	授課教師	修別	開課年級	學分數	每週時數
	中文：人力資源管理	傅啓榮	必修	企管系二年級	3	3
	英文：Human Resource Management	先修課程		無		
教學目標與內容	The goal for this course is to help students develop an appreciation for the breadth and importance of the HR function in organizations. Class time will be used to cover topics that are: 1) designed to generate discussion of practical HR issues that are faced by managers, 2) more controversial or on the cutting edge of the field, 3) covered in the text but require a more in-depth discussion, and 4) not covered in the text.					
實施方法	<input checked="" type="checkbox"/> 講解法。 <input type="checkbox"/> 實作法。 <input type="checkbox"/> 討論法。 <input type="checkbox"/> 演習法。 <input checked="" type="checkbox"/> 問答法。 <input type="checkbox"/> 其他 ()。					
評量方式 <small>採 使用及 參考</small>	平時成績(課堂表現)：20%；平時考試(三次小考)：20%；期中考試：20%；期末考試：20%；課間報告： (請按作者、書名、版別、出版社、發行人、出版年份、起訖頁數順序填寫)。					
科目簡介(可含大綱及教學進度)：	Gary Dessler (2004). Human Resource Management (10th edition). Prentice-Hall.					
Topics	Reading Chapter 1 Chapter 2 Chapter 3 Chapter 4 Chapter 5 Chapter 6 Chapter 7 Chapter 8 Chapter 9 Chapter 10 Chapter 11 Chapter 12 Chapter 15 Chapter 16					
Introduction, The Strategic role of HRM Equal Opportunity and the Law Job Analysis HR Planning and Recruiting Employee Testing and Selection Interviewing Candidates Training and Developing Employees Managing Strategic Organizational Renewal Appraising and Managing Performance Managing Careers and Fair Treatment Establishing Strategic Pay Plans Pay for Performance and Financial Incentives Employee safety and health Managing Global Human Resources						

說明：1.授課教師於學期前填寫本表，經課程委員會審核後，影印分送給教師所屬課程委員會召集人，授課班級所屬系、所及教務處課務組；並於

課程委員會召集人：

授課教師：傅啓榮

傅啓榮